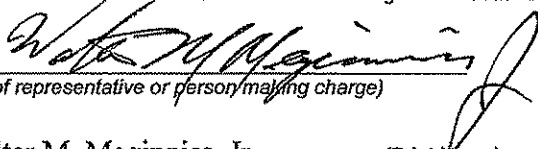


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer RiverBay Corporation		b. Number of workers employed 500
c. Address (street, city, state, ZIP code) 2049 Bartow Avenue Bronx, NY 10475	d. Employer Representative Scott Trivella, Esq.	e. Telephone No. 914-949-9075
		Fax No. 914-914-4752
f. Type of Establishment (factory, mine, wholesaler, etc.) Residential cooperative development	g. Identify principal product or service Property management	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since June 1, 2010, the above-named Employer, through its agents and representatives, unlawfully locked out bargaining unit employees without providing timely, clear and consistent notice to the employees or their bargaining representative Local 32BJ, SEIU of the Employer's conditions for ending the lock-out.</p> <p>Since June 1, 2010, the above-named Employer, through its agents and representatives, unlawfully locked out bargaining unit employees to force the employees and Local 32BJ, SEIU to accept a non-mandatory subject of bargaining.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local 32BJ, Service Employees International Union		
4a. Address (street and number, city, state, and ZIP code) 101 Avenue of the Americas, 19 th Floor New York, NY 10013		4b. Telephone No. 212-388-3762
		Fax No. 212-388-2062
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union		
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By  (signature of representative or person making charge)		General Counsel (title or office, if any)
Walter M. Meginniss, Jr. (Print Name)		(Telephone No.) 212-388-3762
		(Fax No.) 212-388-2062
		June 3, 2010 (date)